



Position: Bright Days Summer Camp Counselors

We are seeking motivated and enthusiastic summer day camp counselors to support our Bright Days summer program. Our summer camp program hosts rising junior pre-k through third-grade students.

Bright is an equal opportunity employer, and we strongly encourage candidates of all backgrounds, genders, and abilities to apply.

About Bright School

The Bright School was founded in 1913 by progressive educator Mary G. Bright and currently enrolls about 350 students from junior preschool age 3yrs. to fifth grade. From junior preschool through the elementary years, our school provides a seamless transition from grade to grade, each year building upon each other to prepare graduates for middle school and beyond. The majority of our graduates continue on to the best middle and high schools in Chattanooga and later to college. Our curriculum and activities are a blend of the hands-on and personalized learning upon which Miss Bright built her school and innovative practices of today that nurture and challenge students.

Our Mission The Bright School builds a foundation upon which students become wise and compassionate citizens of the world. Its century of progress fosters the intellectual, artistic, physical, and moral growth of young boys and girls.

Essential duties and responsibilities include:

- Assist children in a variety of settings and capacities, which may include but are not limited to, snack time, project-based learning, crafts, or playtime (both indoors and outdoors).
- Plans and implements activities that are culturally relevant, developmentally appropriate, and consistent with Bright School values.
- Adheres to program standards including safety standards.
- Follows Bright School policies and procedures, including those related to medical and disciplinary situations, child abuse prevention, and emergencies.
- Maintains positive relations with parents and other staff. Models relationship-building skills in all interactions.
- Respond professionally and positively to different situations and circumstances as they arise.
- Recognize needs of children at different stages of development.
- Supervise children at all times, ensuring their well-being and safety.
- Treat all children with dignity and respect.
- Other duties as assigned.

The ideal candidate will have the following qualifications:

- Capable of sustaining energy for participation in a full day's worth of activities.
- Prior experience working with children.
- Enthusiastic, Responsible, Dependable, Consistent, Flexible, and Calm in all situations.

Physical Demands/ Work Environment

- Ability to plan, lead, and participate in a range of activities in a variety of outdoor/indoor settings, including summer heat and sunlight, outdoor elements, and aquatic environments. Walking, stooping, standing, hearing, seeing, and lifting.

Required Qualifications:

- At least 18 years of age.
- Attends and participates in staff training June 1st-3rd, 2022.
- Upholds our Bright School Operating Principles:
 - We honor our commitments.
 - We invest in and support each other's development.
 - We hold confidences.
 - We treat everyone with respect and kindness.
 - We have fun in our work.

To apply, please send a cover letter and resume to Alyssia Harper, Auxiliary Programs Coordinator, at Aharper@brightschool.com.

Learn more about The Bright School at www.brightschool.com.