



## **Position: Full-Time Director of Student Services**

We are seeking a full-time school counselor responsible for providing a comprehensive school counseling program that is preventative in design, developmental in implementation, and supports Bright School students in academic achievement, individual student support, and social and emotional development. Bright is an equal-opportunity employer, and we strongly encourage candidates of all backgrounds, genders, and abilities to apply.

### **About Bright School**

The Bright School was founded in 1913 by progressive educator Mary G. Bright and currently enrolls about 350 students from junior preschool age 3yrs. to fifth grade. From junior preschool through the elementary years, our school provides a seamless transition from grade to grade, each year building upon each other to prepare graduates for middle school and beyond. The majority of our graduates continue on to the best middle and high schools in Chattanooga and later to college. Our curriculum and activities are a blend of the hands-on and personalized learning upon which Miss Bright built her school and innovative practices of today that nurture and challenge students.

**Our Mission** The Bright School builds a foundation upon which students become wise and compassionate citizens of the world. Its century of progress fosters the intellectual, artistic, physical, and moral growth of young boys and girls.

### **Essential duties and responsibilities include:**

- Identifies and supports students in need of support, assesses their level of need, refers to appropriate services, and follows up to monitor response to interventions/services.
- Provides short-term individual and small-group counseling.
- Deliver comprehensive programs based on curriculum and school/student needs in all classrooms.
- Participates in professional development around student support, Fly Five SEL curriculum, Win At Social
- Assist with and support school-wide wellness initiatives.
- Develop, implement, and monitor student support plans.
- Work with administration, teachers, and families about how best to support students' academic, social, and emotional needs.
- Work closely with the Kilbride Enrichment Center and Student Support Team to manage student support plans and confidential student records.
- Provide case management of students receiving outside providers' academic, behavioral, or emotional support.
- Collaborate with outside agencies that provide additional support to students.
- Proactively support and share students' growth and development throughout the school year with all stakeholders.

**The ideal candidate will have the following qualifications:**

- Ability to build a strong rapport with students, families, school personnel, and external support providers.
- Experience working with children and families in a school setting is preferred.
- Knowledge of current research related to social-emotional development and mental health.
- Ability to collect, review, and analyze data in order to improve student services.
- Demonstrated ability to be flexible, visible, resilient, collaborative, and approachable.

**Physical Demands/ Work Environment**

- While performing the duties of this job, the employee is frequently required to bend, stoop, kneel, reach, lift and carry approximately 40 pounds at waist-high level; run, stand, and walk for periods of time; be able to pass a physical exam.

**Required Qualifications:**

- Master's degree in social work, psychology, or school counseling is required.
  - Licensed in Tennessee or have the ability to become licensed (LPC, LCSW) preferred
- Minimum of five years experience providing direct care to children.
- Upholds our Bright School Operating Principles:
  - We honor our commitments.
  - We invest in and support each other's development.
  - We hold confidences.
  - We treat everyone with respect and kindness.
  - We have fun in our work.

To apply, please send a cover letter and resume to Kendra Reasor, Assistant Head of School for Curriculum and Instruction, at [Kreasor@brightschool.com](mailto:Kreasor@brightschool.com).

Learn more about The Bright School at [www.brightschool.com](http://www.brightschool.com).