



Full Time Position: Instructional Support Teacher

Schedule ~ 8:00-2:00pm, 30 hours per week

About Bright School

The Bright School was founded in 1913 by progressive educator Mary G. Bright and currently enrolls about 350 students from junior preschool age 3yrs. to fifth grade. From junior preschool through the elementary years, our school provides a seamless transition from grade to grade, each year building upon each other to prepare graduates for middle school and beyond. The majority of our graduates continue on to the best middle and high schools in Chattanooga and later to college. Our curriculum and activities are a blend of the hands-on and personalized learning upon which Miss Bright built her school and innovative practices of today that nurture and challenge students.

Our Mission The Bright School builds a foundation upon which students become wise and compassionate citizens of the world. Its century of progress fosters the intellectual, artistic, physical, and moral growth of young boys and girls.

Essential duties and responsibilities include:

- Create a Responsive Classroom environment conducive to learning and appropriate for the academic, social, and emotional development of students.
- Develop and implement small group lesson plans and interventions that fulfill the requirements of the school's PreK, Kindergarten and First grade curriculum, specifically phonics and mathematics.
- Work with classroom teachers and the student support team to identify student needs and work with the teachers to create academic support plans.
- Deliver Heggerty/Literacy and Bridges in Mathematics interventions within small groups.
- Report student progress reports to the Student Support Team.
- Complete professional development centered around student support and curriculum interventions.
- Prepare small group intervention lessons that reflect differentiation in student learning styles and abilities within classroom push-in and pull out settings.
- Conduct ongoing assessments of student achievement, both formative and summative throughout the year.
- Use technology to strengthen the teaching/learning process.
- Communicate student growth effectively with families, colleagues, and community members.
- Proactively support and share students' growth and development throughout the school year with all stakeholders.

Other Responsibilities:

- Order office and ECC colored construction paper with the school nurse/secretary.
- Organize ECC workroom and change lamination film in ECC when needed.
- Assist with special events throughout the school year such as Registration Day, Phase-In Days, Thanksgiving Program, JPK-PreK Playdates, Open House, Grandparent's Day

Physical Demands/ Work Environment

- Prolonged periods standing and walking throughout the school and classroom.
- Must be able to lift up to 45 pounds at a time.
- Must be able to kneel, sit, stand, crawl, push, and pull to assist and teach children throughout the day.

Required Qualifications:

- Bachelors' Degree or higher
- Upholds our Bright School Operating Principles:
 - We honor our commitments.
 - We invest in and support each other's development.
 - We hold confidences.
 - We treat everyone with respect and kindness.
 - We have fun in our work.